

ASX Release
22 December 2023

Talga strengthens European leadership

Battery materials and technology company Talga Group Ltd ("Talga" or "the Company") (ASX:TLG) is pleased to announce three new key appointments to bolster its Swedish board and European executive team.

Talga has appointed Eva Nordmark, former Swedish Minister of Employment and Gender Equality, as a Non-Executive Director of the Talga AB Board of Directors. Prior to serving as a Minister in two consecutive cabinets, Ms Nordmark was the President of the Swedish Confederation of Professional Employees (TCO) and a member of the Swedish Parliament. Ms Nordmark resides in Stockholm but comes from Norrbotten, where she has strong roots in the area around Talga's Swedish operations.

To support Talga's expanding IP portfolio and the growth of its in-house product and technology division, the Company has appointed Dr Anna Motta, current Head of Talga Technologies and Advanced Materials, to the role of Group Chief Technology Officer commencing 1 January 2024.

Dr Motta, a Ph.D. inorganic chemist with over 20 years' experience, has been instrumental in the development and commercialisation of Talga's industry-leading battery materials. In addition to overseeing all research and product development, Dr Motta will lead the Company's Quality Assurance and IP management programs. Dr Motta is based out of Talga's Battery Centre of Excellence in Cambridge, UK.

Talga also welcomes Per-Inge Kruse into the new role of Group Director of Business Development & Strategic Alliances. Mr Kruse has over 20 years' experience in sales, business development and strategic alliances across automotive industries. Previously, Mr Kruse was the Executive Director – Sweden at international automotive design and development group FEV. Prior to that he led the creation and implementation of long term market strategies as Head of BD - Scandinavia at environmental and engineering consultancy Ricardo. Mr Kruse is based out of Stockholm, Sweden.

Talga Non-Executive Chair, Terry Stinson, commented: "The directors are very pleased to announce these strategic organisational changes to further strengthen Talga's existing leadership. We welcome Eva to the Talga AB Board where she will bolster our local directors' skills and experiences. With a strengthened team we look forward to moving into the next phase of execution and commercial operations."

Talga CEO Europe, Martin Phillips, commented: "We are thrilled that Dr Motta has accepted the new position of Group CTO to oversee Talga's growing product and technology division, and we are very pleased to welcome Per-Inge to our expanding operations. Per-Inge's proven track record in cultivating auto OEM relationships and leading market-share growth strategies make him a valuable addition to the team."

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These organisational changes will strengthen the Company's leadership as it executes on the Vittangi Anode Project and solidifies its growth strategies across product and technology development, Intellectual Property management and commercial alliances.

Authorised for release by the Board of Directors of Talga Group Ltd.

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About Talga

Talga Group Ltd (ASX:TLG) is a leader in the development of sustainable battery materials. Via innovative technology and vertical integration of our 100% owned Swedish graphite resources, Talga offers a secure supply of products critical to the green transition.

Talga's flagship product, Talnode[®]-C, is a natural graphite anode material made using renewable energy for a low emissions footprint. Battery materials under development include an advanced silicon anode product and conductive additives for cathodes. Website: www.talgagroup.com

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