

***talga***

# Environmental Policy

## 1. Environmental Policy

Talga is working in a diverse range of environments and social settings and recognises the importance of integrating environmental and social management into how we do business. Our environmental policy objective is to minimise the adverse impact on the environment and capitalise on commercial opportunities to have positive impacts on the environment as a result of our business activities.

To achieve this objective we will:

- Establish and maintain an environmental management system;
- Systematically review and revise our environmental management system and processes to achieve continual improvement in environmental performance;
- Comply with contract conditions, relevant legislation and other criteria to which the company subscribes;
- Identify, assess and manage environmental risks and opportunities;
- Ensure our workforce is appropriately qualified, resourced and educated on key environmental issues, management controls and associated responsibilities;
- Strive to prevent pollution, reduce waste and commit to recovery and recycling where feasible;
- Set greenhouse gas emission reduction targets that support the goals of the Paris Agreement (COP21);
- Recycle and reuse water, investigate and minimise risks to water and treat excess water prior to discharge;
- Contribute to the conservation of biodiversity and integrated approaches to land-use planning.
- Develop and maintain emergency preparedness to ensure protection of human health and the environment; and
- Require contractors and suppliers to embrace and comply with the company's Environmental Policy.

To ensure effective communication of our Environmental Policy, Talga will consult with our people at all levels regarding environmental issues and engage them in initiating improvement.



---

Mark Thompson, Managing Director, Talga Group

Policy approved 5 April 2022